

30 YEARS

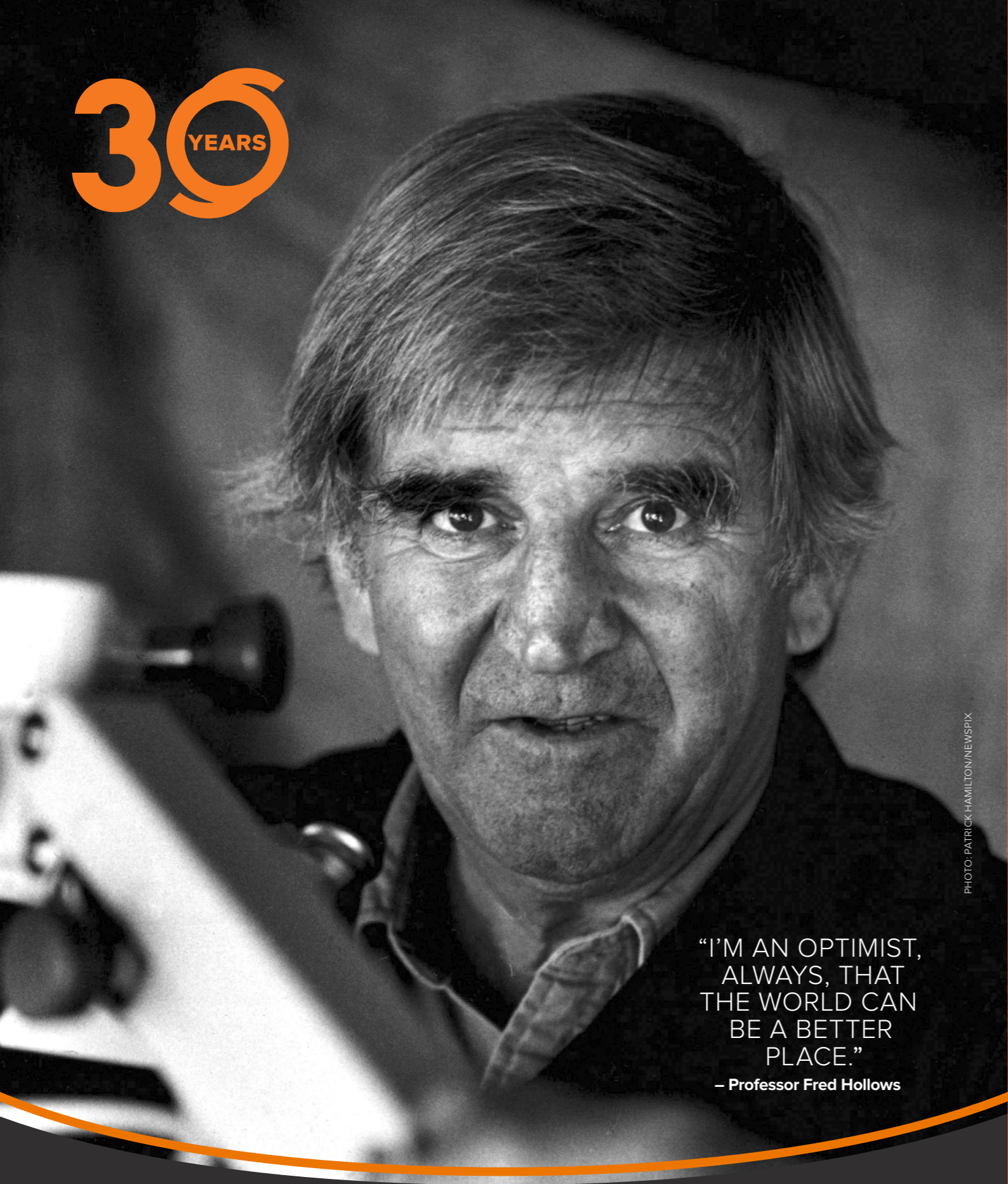


PHOTO: PATRICK HAMILTON/NEWSPIX

“I’M AN OPTIMIST,
ALWAYS, THAT
THE WORLD CAN
BE A BETTER
PLACE.”

– Professor Fred Hollows

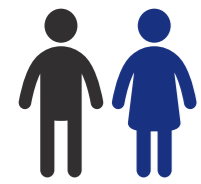
WE SEE A WORLD
IN WHICH NO PERSON
IS NEEDLESSLY BLIND
OR VISION IMPAIRED.

30 YEARS

ANNUAL
REPORT 2021



The Fred Hollows
Foundation



OUR GLOBAL RESULTS

3M+ PEOPLE SCREENED

330,184 EYE OPERATIONS AND TREATMENTS PERFORMED

16M+ PEOPLE TREATED WITH ANTIBIOTICS FOR TRACHOMA

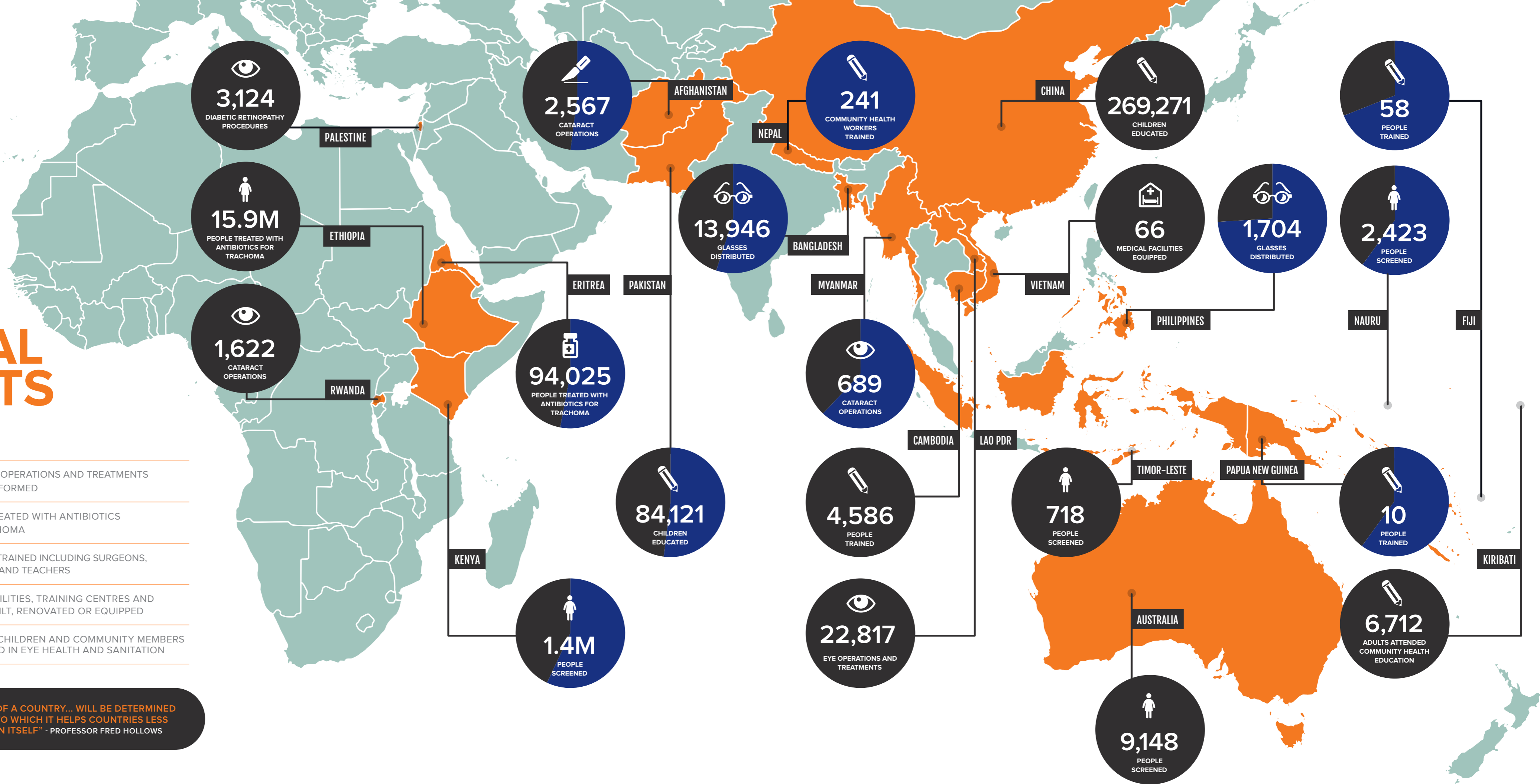
51,405 PEOPLE TRAINED INCLUDING SURGEONS, NURSES AND TEACHERS

1,451 MEDICAL FACILITIES, TRAINING CENTRES AND SCHOOLS BUILT, RENOVATED OR EQUIPPED

1.4M+ SCHOOL CHILDREN AND COMMUNITY MEMBERS EDUCATED IN EYE HEALTH AND SANITATION



"THE HUMANITY OF A COUNTRY... WILL BE DETERMINED BY THE EXTENT TO WHICH IT HELPS COUNTRIES LESS FORTUNATE THAN ITSELF" - PROFESSOR FRED HOLLOWES





The Department of Foreign Affairs and Trade (DFAT) is the Australian Government agency responsible for managing Australia's overseas aid program. The aim of the Australian aid program is to promote Australia's national interests through contributing to international growth and poverty reduction. In 2021, the Australian Government contributed funding towards The Fred Hollows Foundation's programs in Bangladesh, Cambodia, China, Ethiopia, Fiji, Kenya, Kiribati, Lao PDR, Myanmar, Nauru, Palestinian Territories, Pakistan, Philippines, Papua New Guinea, Rwanda, Solomon Islands, Tanzania, Timor-Leste, Uganda, Vanuatu and Vietnam, through the Australian NGO Cooperation Program (ANCP) and other Australian Aid programs.

The Fred Hollows Foundation is a member of the Australian Council for International Development (ACFID) and is a committed signatory to the ACFID Code of Conduct, which is a voluntary, self-regulatory sector code of good practice. The Code requires members to meet high standards of corporate governance, public accountability and financial management.

More information on the Code, including how to make a complaint, can be obtained from ACFID by visiting www.acfid.asn.au or emailing code@acfid.asn.au. The Foundation also has its own process for handling complaints which can be activated by phoning The Foundation's head office on 02 8741 1900, and asking to speak with the complaints officer, or emailing complaints@hollows.org. Whistleblower complaints can be sent to The Foundation's Whistleblower Protection Officer at speak-up@hollows.org / +61 418 814 609.

The Foundation believes reconciliation is about strengthening relationships between Aboriginal and Torres Strait Islander Peoples and non-Indigenous peoples, for the benefit of all Australians. Reconciliation is crucial so that all Australians can understand and accept the wrongs of the past and their continuing impact on Aboriginal and Torres Strait Islander Peoples, and to ensure these wrongs are not repeated.

A reconciled nation will mean that Aboriginal and Torres Strait Islander Peoples can exercise their rights to sight, good health and self-determination.

In the true spirit of self-determination, reconciliation and to Close the Gap in health outcomes, The Fred Hollows Foundation supports the Uluru Statement from the Heart and its call for an Aboriginal and Torres Strait Islander Voice to Parliament.

Throughout 2021, The Foundation's Reconciliation Action Plan (RAP) commitments included partnering with Reconciliation NSW to create cross-cultural understanding and facilitate opportunities to learn about Australia's shared history, culture and achievements. We urge our staff, partners and supporters to move from safe to brave and take meaningful action towards advancing the rights of Aboriginal and Torres Strait Islander Peoples.

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Front cover photo:
Patrick Hamilton/NewsPix

This publication may contain images of persons who have passed away. The Fred Hollows Foundation would like to acknowledge these persons and pay our respects to them and their families.



ABOUT US



WHO WE ARE

The Fred Hollows Foundation is an international development organisation which has worked in some of the world's most remote and disadvantaged communities for almost 30 years. We are independent, not-for-profit, politically unaligned and secular.



OUR VISION

We see a world in which no person is needlessly blind or vision impaired.



OUR PURPOSE

We are determined to deliver Fred Hollows' vision of preventing blindness and restoring sight.

We work around the world so that no one is left behind, and in Australia we work tirelessly to ensure that Aboriginal and Torres Strait Islander Peoples can always exercise their right to sight, good health and self-determination.

In addition to delivering life-changing surgeries and treatments, our priority is to strengthen health systems around the world. We do this by training local doctors and health workers and collaborating with governments and local health organisations in the countries where we work.



OUR VALUES

Our values of integrity, empowerment, collaboration, and action underpin every aspect of our work both in Australia and around the globe.

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FIND OUT MORE

Nothing highlights the impact of our work better than the stories of people we've helped. That's why we're using QR codes to bring to life the inspiring case studies featured in this year's Annual Report. These are the men, women and children whose lives have been changed by the support you give and the work we do to end avoidable blindness.

TO USE THE QR CODES:

Go to the app store on your smartphone, search for "QR reader" and download an app. Open the App and scan the QR code.



GABI HOLLOWS AO

A MESSAGE FROM THE FOUNDING DIRECTOR

At the end of The Fred Hollows Foundation's 29th year I reflect on the many things I am grateful for. Top of that list are our dedicated and resilient global staff, volunteers and partners and our amazing donors. Without your continued support, we couldn't have weathered the storm of the past two years and entered our 30th anniversary year in the strong position that we are in today.

Amidst the disruptions we faced in 2021, The Foundation continued old traditions and introduced new ones. We hosted the annual Humanity Awards, celebrating Year Six students who show compassion, integrity, and kindness.

For the first time, we expanded on this wonderful initiative by launching the inaugural Fred Awards, which recognises adults who care for others in a decent, practical, and no-nonsense way, just like Fred did. We received 91 nominations for the Fred Awards, leaving my great friend Ray Martin and I with the difficult task of selecting eight finalists.

After a period of public voting, in which we encouraged Australians to choose our winner, it was a privilege to announce Alannah McGregor, of Bendigo, as the first-ever Fred Hollows Humanitarian. Alannah's passion and tireless dedication to raising awareness of suicide prevention inspired the regional Victorian community and spurred her on to start the Suicide Prevention and Awareness Network (SPAN) Bendigo. It is heartening to me to know that there is a "Fred" in each and every community.

In August, we saw another successful edition of Fred's Big Run. The month-long virtual event encourages people to walk or run at least 25 kilometres while fundraising for The Foundation. I was elated to welcome Australian athlete and author Turia Pitt as the official ambassador for Fred's Big Run. Turia's passion, determination and spirit is something I personally admire and it was a great pleasure to welcome her to our Hollows family. I am so grateful to everyone who laced up their shoes or supported someone. Thanks to you, we had more than 10,000 people take part and over \$2 million was raised for our sight-restoring work.

To mark World Sight Day in October, The Foundation also released new research which found that one in two Australians aged between 18 and 24 say their eyes or vision have been negatively affected by more screen time during the pandemic; while 37 per cent of young Australians have no idea how often they should get their eyes checked. These findings helped us spread the importance of this year's World Sight Day theme, #LoveYourEyes, and I'm proud of the pivotal role The Foundation played in urging people to get their eyes tested.

In a year filled with successes, we also experienced tremendous loss. The Foundation lost a life member, Jilpia Nappaljari Jones, a very dear friend to me and Fred and an integral part of The Foundation's family. Jilpia was a Walmadjari woman and one of the first registered nurses to work at the Redfern Aboriginal Medical Service in 1971. She was a trailblazer, who paved the way for improving health outcomes for Aboriginal and Torres Strait Islander Peoples and was a key member of the Royal Australian College of Ophthalmologists National Trachoma and Eye Health Program. More than that, Jilpia was an incredible friend and beautiful sister who had an amazing life. Not only was she godmother to our daughter, Ruth, but she was a member of our family. We miss her deeply.

I know the pandemic has touched the lives of many members of our global Hollows family, and my heart goes out to all those affected. This past year has impacted us in ways we could never have imagined, but in true Fred spirit, we have kept going and continued to champion the right to eye health for those who need it most.

Fred would be so proud of what we've achieved this year. He'd be proud to see how hard we've worked to continue his legacy, and how tirelessly we have campaigned to end avoidable blindness. So, thank you for all you've done over this past year – it hasn't been easy but we've gotten through it together. And for that, I am incredibly grateful.



JANE MADDEN

A MESSAGE FROM THE CHAIR

It was an incredible honour to be appointed the Chair of The Fred Hollows Foundation's Board in 2021. Like many Australians, I had long admired The Foundation's work from afar. Now, having had a chance to see this incredible organisation up close and steer its growth, my admiration is only affirmed.

In May, I was privileged to witness The Foundation's work firsthand at the Aboriginal Medical Services Alliance Northern Territory in Alice Springs. This gave me the chance to have in-depth conversations with staff about the challenges and social determinants of eye health outcomes. There is still so much we need to do to close the gap in blindness for Aboriginal and Torres Strait Islander Peoples.

This experience made me proud to be learning from such capable teams who have taken on Fred Hollows' vision as their own. I believe The Foundation's determination to see a world where no person is needlessly blind or vision impaired is an important goal, especially as the world continues to grapple with the difficult consequences of COVID-19.

In 2021, we can report impressive results. Almost every aspect of our work ramped up after repeated periods where eye health treatment was delayed or cancelled as global health systems struggled under the burden of COVID outbreaks.

Despite continuing pandemic disruptions, programs in all of the countries where we work were able to increase throughout 2021. At year end, The Foundation's programming spend increased 28% on 2020.

Our vital work continued on the advocacy stage too. Working tirelessly to see eye health recognised as a global priority remains a critical piece of work. Eye health makes a significant contribution across the fabric of people's lives and livelihoods. But restoring sight isn't just life-changing for those with vision loss and their families, it makes good economic sense.

The Foundation's experts helped drive the Lancet Global Health report released in 2021, which found preventable sight loss cost the global economy \$AU530 billion in 2020 because of lost employment. The report highlighted that for every 100 men living with blindness worldwide, there are 108 women affected. Too many women and girls live with preventable eye conditions because of gender and socioeconomic disadvantage.

As a humanitarian, I know Fred would be saying we need to continue pushing for change. The Foundation has long been advocating for eye health to be integrated into Universal Health Coverage, which would mean everyone can get quality eye treatment without suffering financial hardship. To this end, The

Foundation has been advocating with the United Nation's Friends of Vision group to raise the importance of eye health care for everyone around the world.

I'm excited to say that last year we made significant inroads, with the UN General Assembly committing to adopt the resolution 'Vision for Everyone: accelerating action to achieve the Sustainable Development Goals committing the international community to eye care for the 1.1 billion people living with preventable sight loss by 2030'. Co-sponsored by the Australian Government, this is the first agreement to tackle avoidable blindness and vision loss to be adopted by the UN and enshrines eye health as part of the UN's Sustainable Development Goals.

Now, we need governments and international institutions to take this resolution seriously and act to ensure no one is left behind. We will keep focused on that ambition.

As we head into The Foundation's 30th year, thanks to our loyal supporters and careful planning, we are in a strong financial position. During 2021, we safeguarded The Foundation's future and ensured financial and organisational sustainability. The Foundation has no debt and strong reserves, which has placed us well for the long-term.

COVID-19's disruption to health services over the past few years means the need for eye health services is even greater than before. We remain focused on supporting our global partners and meeting this need.

My thanks to all members of the Board and its committees for welcoming me, and for their continued hard work and dedication to The Foundation, along with The Foundation's hundreds of dedicated staff, volunteers and partners, who play a vital role in ensuring The Foundation's continued success. It has been a difficult two years, but we remain as dedicated as always to achieving Fred's vision of a world in which no person is needlessly blind or vision impaired.



IAN WISHART

A MESSAGE FROM THE CEO

While 2022 is a milestone year for The Fred Hollows Foundation, it has come after two years of global disruption and in many cases, devastation. So as we mark 30 years since Fred's Foundation began, the fight to end avoidable blindness is just as important as it was back then.

As global efforts against COVID-19 strengthened during 2021, The Foundation's response also evolved and matured. Despite the challenges of delivering eye care during a pandemic, I am proud to say that our staff and partners have produced phenomenal results – alleviating the burden of eye care from highly strained health systems across the world. I have no doubt that Fred would be thrilled to see this commitment to restoring sight persist through so much uncertainty. It's pleasing to see the strong results we achieved.

From the onset of the pandemic, our teams have had to negotiate unique challenges. Despite the disruptions, The Foundation's staff and partners have been able to scale up our capacity and adapt to restrictions on travel and contact with vulnerable communities. This year we were able to increase our program spending by 28% on 2020 levels.

The Foundation has remained steadfast in our mandate that disadvantaged groups must not be left behind. Older people, people living with disabilities, women, people in low-income settings and people in rural and remote locations continue to be a major priority for us. We know that these groups have been disproportionately impacted by the pandemic and we will not waiver in our commitment to them.

With that in mind, our focus on eye health has been guided with advice from local authorities in the countries where we work. The Foundation has taken great care to ensure our eye health services are mitigating the possibility of COVID-19 transmission, whether through increased training and equipping of staff to manage risk factors, or by acting in a support capacity for frontline workers.

As Fred said, 'real humanity is shown when we care for others'. I know that the dedicated staff of The Foundation, as well as our wonderful partners, share this sentiment and are committed to delivering quality eye care in the safest way possible.

I would like to recognise the achievements of our eye health programs. In 2021, despite COVID disruptions, The Foundation and our partners were able to screen more than 3 million people around the world.

We supported more than 330,184 eye operations and treatments and helped distribute 16.4 million doses of antibiotics to treat trachoma. Importantly, our efforts to train the next generation of "Fred's" continued, with more than 51,000 health care professionals receiving vital education and skills. And while schools in many places were forced to close and education was disrupted, we still supported the education of almost 1.5 million children and community members in eye health and sanitation.

This is only scratching the surface of the impact we made in the past year, but these numbers are a testament to the flexibility of our people and their dedication to carrying out Fred's vision of ending avoidable blindness for all.

The Foundation has also seen fantastic wins in our global and local advocacy. Fred was a staunch activist for modern medicine and improving people's living standards, which is why we joined a national campaign to encourage Australians to get vaccinated and the End COVID For All campaign, which advocated for vaccines to be distributed more equally and provided to people in poorer countries.

The Foundation remains committed to increasing its activities to pre-pandemic levels, where local regulations allow. The Foundation has no debt and has both a strong contingency reserve and a strong working capital reserve – which means we are in good financial position to manage the continuing disruption caused by the pandemic

The Foundation has also set aside a portion of the accumulated surplus for strategic projects and initiatives to allow us to address some of the backlog of unmet need caused by the disruption to our work in 2020 and 2021.

We hope 2022 will be a year when the impact of COVID begins to ease and we can continue to ramp up our activities. The backlog of people waiting for eye care grows, but so does our commitment to ensuring we meet that need.



Ian Wishart

30 YEARS OF IMPACT



The Fred Hollows Foundation is interested in more than just outputs – how many surgeries we perform or the number of treatments we provide. Restoring sight makes a real impact on patients' lives and it is this long-term impact that we are seeking to measure.

In 2021, our support resulted in just over 212,000 people's sight being improved or protected and 1.35 million years of sight saved through cataract surgeries, distributing glasses and preventing further vision loss.

This is a near doubling of the eye health gains in 2020, showing we have overcome some of the enormous constraints COVID-19 placed on delivering eye health services.

This means The Foundation is reaching more women and increasingly meeting their health needs.

Cataract surgeries drive around 80% of our vision outcomes, addressing the needs of a growing but vulnerable older population in a highly cost-effective way.

In East Asia, we are also achieving more and more of our outcomes through greater focus on refractive error (an umbrella term for common eye disorders), helping to address the wave of short-sightedness hitting this region.

Our ability to conduct outreach for trachoma, the world's leading infectious cause of blindness, improved significantly in 2021. This meant we were able to reach remote and impoverished communities in Africa, particularly Ethiopia, resulting in a large increase in people undergoing trichiasis surgery to prevent further vision loss. More than 70% of these people were women.

Importantly, **57% of the years of sight saved were in women**, who are disproportionately affected by blindness and vision impairment.



"I DREAM OF A TIME WHEN THE DISPARITY BETWEEN THE FIRST AND THE THIRD WORLD WILL BE MUCH LESS THAN IT IS NOW."

- PROFESSOR FRED HOLLOWES



PHOTO: MARK MAINA

CONTINUING OUR COVID-19 RESPONSE

The Fred Hollows Foundation's COVID-19 response built on the pivotal work we started in 2020 to ease the burden on public health systems around the world. We adjusted to ongoing disruptions in 2021, ensuring our programs remained flexible and agile. We paid particular attention to treating hard-to-reach and marginalised groups, who have suffered the most devastating impacts of COVID-19. Importantly, we ensured that the safe continuity of eye care services remained our core focus.

GLOBAL RESULTS

In 2020/21, nine programs provided much-needed resources to partners on the ground to support the COVID-19 response within an eye health setting, thanks to the Australian Government's Australian NGO Cooperation Program (ANCP).

\$491,338 spent on the COVID-19 response, including:

\$434,802 spent on PPE and consumables

\$40,078 spent on other consumables and infection control, including sanitisation supplies and thermoguns

717,569 items of medical equipment and PPE, distributed through 32 health facilities to support patients and health care workers



PHOTO: SOPHARITH SIN

COUNTRY RESULTS

\$131,827 in Lao PDR, including **11,600** PPE kits, **3,150** hand sanitisers and 461 thermoguns

\$39,899 in Vietnam, providing **19,500** face masks and **1,000** PPE kits

\$26,942 in the Philippines, including **5,092** surgical goggles, face shields, PPE kits and face masks

\$55,415 in Palestine, including **3,000** PPE kits and 6,650 disposable gloves

\$6,889 in Pakistan, benefiting **27,227** people through public health messages on COVID-19

\$97,715 in Kenya, benefiting **102,364** people through public health messages on COVID-19

56% of those in Kenya who benefited were women and girls

\$41,319 in Ethiopia, including **71,250** face masks. We facilitated **1,051** people to attend interactive events which provided COVID-19 public health measures and prevention

\$7,520 in the Solomon Islands, including **5,092** items of infection control and PPE equipment



78% of those who benefited in Pakistan were women and girls

In 2020/21, The Fred Hollows Foundation invested \$83,807 on the COVID-19 response in Cambodia. Among many essential items, this enabled us to buy 442,250 face masks and 106,500 medical gloves.

\$83,807 INVESTED IN SUPPORTING THE COVID-19 RESPONSE IN CAMBODIA

442,250 FACE MASKS PURCHASED

106,500 PAIRS OF MEDICAL GLOVES PURCHASED



PHOTO: SOPHARITH SIN

CASE STUDY:

CAMBODIA COMMUNITY SCREENING

When COVID-19 restrictions in Cambodia lifted, The Fred Hollows Foundation kicked off community screening sessions in Kampong Speu province, home to a large Indigenous community. Over three weeks in November, 1,619 community members from nine communes were screened. Many were given glasses to treat short-sightedness, while those with more serious eye conditions such as cataract were referred to eye hospitals for treatment.

One of the people screened was primary school student Minea, who had lost sight in one eye after it was bitten by an insect. Minea's mother Leng had taken her to various doctors, only to be told it was too late to save her daughter's sight. Determined to get Minea the help she needed, Leng brought her to The Foundation's community screening session. Minea is now under the care of senior optometrist Seila Chea at the Phnom Penh Vision Centre, who is finding solutions to restore the sight in her eye. Buoyed by the care she has received, Minea said she aspires to be a doctor when she grows up so that she too can provide medical treatment to people.

The Foundation took ownership of the centre in July 2021. It has delivered critical eye care services to people for 12 years.

The Foundation's work in Cambodia is supported by the Australian Government through the Australian NGO Cooperation Program (ANCP).

"MEDICINE KEEPS YOU HUMBLE."
- PROFESSOR FRED HOLLOWES



OUR GLOBAL RESULTS

We continue Fred's mission to bring eye care to those who need it most, in the firm belief that good vision unlocks human potential. In 2021, The Fred Hollows Foundation worked with its partners to ensure people could access affordable, high quality and safe eye care.

GLOBAL RESULTS

-  **3,163,288** PEOPLE SCREENED
-  **61,618** CATARACT OPERATIONS
-  **24,241** SURGERIES TO TREAT TRACHOMA
-  **8,091** DIABETIC RETINOPATHY TREATMENTS
-  **236,234** OTHER SIGHT SAVING OR IMPROVING INTERVENTIONS
-  **16,492,679** PEOPLE TREATED WITH ANTIBIOTICS FOR TRACHOMA
-  **81,084** PAIRS OF GLASSES DISTRIBUTED
-  **51,405** PEOPLE TRAINED
-  **1,473,610** SCHOOL CHILDREN AND COMMUNITY MEMBERS EDUCATED IN EYE HEALTH AND SANITATION



CASE STUDY: KENYA

GRACE AND NICHOLAS' STORY



WATCH

Grace is a single mother of three in Siaya County who burns charcoal and works as a farm labourer. Years ago, she was hit in the eye with a rock and developed a traumatic cataract, which left her blind. She did not have enough money to afford surgery.

Then Grace discovered her youngest child, seven-year-old Nicholas, had developed cataract himself and was struggling to see at school. She was devastated. "I cried and asked God, 'What should I do, how can I help my child?'" Grace said.

Thankfully, two local Fred Hollows trained eye health community workers, Dominic and Joseph, visited the mother and son. They said The Fred Hollows Foundation would take Nicholas and Grace to the only eye hospital in the region, Sabatia, which was three hours away.

"They told me that if we didn't get help, Nicholas' eyes could be permanently damaged," Grace said. She knew it was the only chance for her little boy to be able to see.

Fast forward to the day after their eye surgery at Sabatia, and Nicholas and Grace couldn't stop smiling after their eye patches were removed. They could finally see again.

Nicholas became a new boy back at home, playing excitedly with his cousins and the other local children. He started climbing a tree, his inhibitions gone. "I can see. I want to go to school. Thank you," Nicholas said.

For Grace, the joy was twofold. "I feel happy. Now that my sight is better, I'll be able to work harder than before to support the children.

"Now Nicholas plays well and he is happy. He doesn't miss directions. He is seeing clearly."

"GOOD EYE SERVICE IS THE RIGHT OF EVERYBODY, NOT JUST THE WEALTHY WHO CAN AFFORD IT." - PROFESSOR FRED HOLLOWES



OUR GLOBAL RESULTS

REGION HIGHLIGHTS

AFRICA

In Africa, we screened 2,112,773 people.

We supported 198,765 eye operations and treatments, including 19,356 cataract operations, 24,234 surgeries to treat trachoma, and 136,267 other sight saving or improving interventions.

We treated 16,482,289 people with antibiotics for trachoma.

We distributed 5,119 pairs of glasses.

We trained 39,811 people, including 37,876 community health workers, 53 surgeons and 75 teachers.

We educated 637,240 school children and community members in eye health and sanitation.

We built, equipped or renovated 255 facilities.

SOUTH ASIA & THE MIDDLE EAST

In South Asia and the Middle East, we screened 589,636 people.

We supported 42,375 eye operations and treatments, including 37,975 cataract operations and 3,416 diabetic retinopathy treatments.

We distributed 29,898 pairs of glasses.

We trained 4,925 people, including 3,759 community health workers, 44 clinic support staff and 1,034 teachers.

We educated 185,679 school children and community members in eye health and sanitation.

We built, equipped or renovated 325 facilities.

EAST ASIA

In East Asia, we screened 419,171 people.

We supported 103,484 eye operations and treatments, including 3,542 cataract operations and 98,971 other sight saving or improving interventions.

We distributed 43,613 pairs of glasses.

We trained 5,643 people, including 2,317 community health workers, 25 surgeons and 2,956 teachers.

We educated 637,118 school children and community members in eye health and sanitation.

We built, equipped or renovated 866 facilities.

Through Alina Vision in Vietnam, we screened 9,038 people.

We performed 584 cataract operations.

We distributed 739 pairs of glasses.

AUSTRALASIA

In Australasia, we screened 32,670 people.

We supported 2,480 eye operations and treatments, including 161 cataract operations, 2,295 diabetic retinopathy treatments and 24 other sight saving or improving interventions.


We treated 10,390 people with antibiotics for trachoma.

We distributed 1,715 pairs of glasses.

We trained 1,026 people, including 548 community health workers, 69 surgeons and 216 clinic support staff.

We educated 13,573 school children and community members in eye health and sanitation.

We equipped 5 facilities.

 READ ABOUT OUR WORK IN AUSTRALIA ON PAGES 16-19



“ALL I TRY TO DO IS LIVE UP TO THE REAL HUMANITARIAN AIM OF MEDICINE – TO DO THE MOST GOOD FOR THE GREATEST NUMBER OF PEOPLE” - PROFESSOR FRED HOLLOWES



CASE STUDY: LAO PDR KEO'S STORY

In March, The Fred Hollows Foundation held an outreach event at the National Ophthalmology Centre in Vientiane, capital of Lao PDR.

Sixty-seven-year old Keo was among those who underwent cataract surgery. A former mechanic, Keo stopped working as his vision got worse because of cataract and pterygium (a growth on the clear tissue of the eye).

Keo said he looked forward to working again after many years of vision problems.

“Things are already much better just one day after my operation. I can count my fingers and see them. My vision is much clearer, and I can also see things from a distance now,” he said.

This project was funded and supported by the New Zealand Embassy.








EMPOWERING WOMEN AND GIRLS

In every region of the world, women are more likely to be blind or vision impaired than men. Women make up 55% of the world's blind and face more barriers to accessing eye care. Currently, there are 23.9 million women or girls in the world who are blind and 163 million who have vision impairment.

Sadly, COVID-19 has amplified inequity for women and girls. The Fred Hollows Foundation operates from a rights-based approach, believing we have an opportunity to disrupt the system and build a more equal one.

We deliver solutions to the barriers women face in accessing eye care and promote the critical role of women in the eye health workforce. It's a gender transformative approach that gets to the heart of what Fred believed in: equity for all.

In 2021:





-  **51%** OF THE PEOPLE SCREENED WERE WOMEN OR GIRLS
-  **52%** OF EYE OPERATIONS AND TREATMENTS PERFORMED WERE ON WOMEN OR GIRLS
-  **51%** OF PEOPLE TREATED WITH ANTIBIOTICS FOR TRACHOMA WERE WOMEN OR GIRLS
-  **73%** OF THE PEOPLE WHO UNDERWENT SURGERY FOR TRACHOMA WERE WOMEN OR GIRLS
-  **62%** OF TEACHERS TRAINED WERE WOMEN
-  **55%** OF GLASSES DISTRIBUTED WERE TO WOMEN OR GIRLS
-  **51%** OF SCHOOL CHILDREN AND COMMUNITY MEMBERS EDUCATED IN EYE HEALTH AND SANITATION WERE WOMEN OR GIRLS



"IT'S OBSCENE TO LET PEOPLE GO BLIND WHEN THEY DON'T HAVE TO."
- PROFESSOR FRED HOLLOWES



In 2021 in Bangladesh:

-  **55%** OF DIABETIC RETINOPATHY PROCEDURES PERFORMED WERE ON WOMEN OR GIRLS
-  **58%** OF THE PEOPLE TRAINED WERE WOMEN
-  **55%** OF GLASSES DISTRIBUTED WERE TO WOMEN OR GIRLS
-  **60%** OF SCHOOL CHILDREN AND COMMUNITY MEMBERS EDUCATED IN EYE HEALTH AND SANITATION WERE WOMEN OR GIRLS

CASE STUDY: BANGLADESH

JOSHNA'S STORY

For the past three years, 40-year-old Joshna has been unable to see clearly. The mother of four used to read books to her daughter and knit Nakshi Kantha (Bengali embroidered quilts), but had to give up these activities due to worsening vision.

Joshna's husband is the family's sole income earner and they survive on about \$162 a month. Because of their finances and remote location, Joshna could not afford to go to a doctor.

One day, Joshna learned about the eye care services at Ispahani Islamia Eye Institute and Hospital in Barishal. Eager to get help, she and her husband took the long journey to the hospital via three modes of transport, including a car and boat.

Joshna was diagnosed with severe uncorrected refractive error (an umbrella term for common conditions such as short-sightedness). Refractive error is the world's second leading cause of blindness and the leading cause of vision impairment.

Joshna was told the solution was to wear glasses, but she was worried about the cost and stigma. In many parts of the world, the social stigma of glasses disproportionately affects women and reduces the likelihood of taking up this option.

Thankfully, advice and counselling from specialists helped Joshna overcome her fears. She was also told that The Fred Hollows Foundation and its partner the Noor Dubai Foundation would provide the glasses for free.

Joshna was overjoyed: "Now I can do my household chores smoothly, I can read, and I can move from one place to another without anyone's support."

PHOTOS: KOUSHIK SIKDER

OUR WORK IN AUSTRALIA

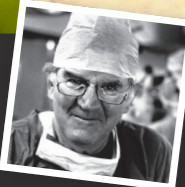
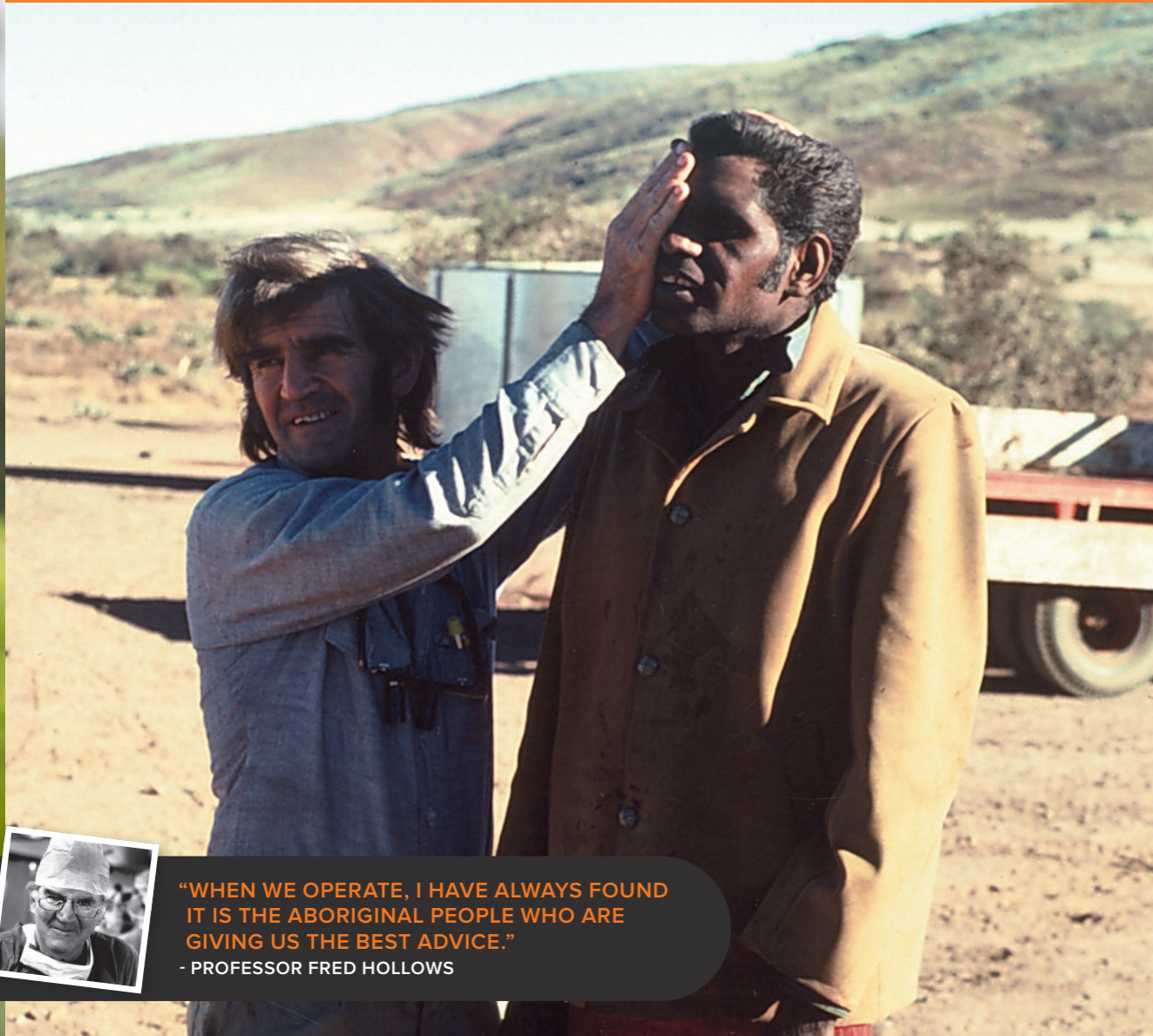
PHOTO: MICHAEL AMENDOLIA

When Fred Hollows saw the inexcusable living conditions of Aboriginal and Torres Strait Islander Peoples in the late 1960s, he couldn't just stand idly by – something had to be done. His spirit of equity and action remains at the heart of our work today. The Indigenous Australia Program builds on The Fred Hollows Foundation's long history of being an ally to Australia's First Nations peoples.

We are committed to social justice, working to uphold the right of Aboriginal and Torres Strait Islander Peoples to self-determination, and to exercise their right to good health, particularly eye health.

In May, during National Reconciliation Week, we marked the fourth anniversary of the Uluru Statement from the Heart, which calls for structural reform and constitutional change. The Uluru Statement calls for a First Nations Voice to Parliament and a Makarrata Commission to supervise a process of agreement-making (treaty) and truth-telling.

We play a leading role in driving support for the Uluru Statement from the Heart by mobilising and educating our staff, partners and supporters.



"WHEN WE OPERATE, I HAVE ALWAYS FOUND IT IS THE ABORIGINAL PEOPLE WHO ARE GIVING US THE BEST ADVICE."
- PROFESSOR FRED HOLLOWES



CASE STUDY: INDIGENOUS AUSTRALIA PROGRAM GILBERT'S STORY

Gilbert is a proud Gaagudju man who first noticed his eyesight deteriorating several years ago.

His right eye became blurry from cataract, which made it hard for him to carry out daily tasks and care for his wife Marlene, who has health problems.

Through The Fred Hollows Foundation's Indigenous Australia Program, Gilbert was referred for a cataract operation at Darwin Private Hospital during a dedicated surgery intensive.

As a father of three daughters and grandfather of seven grandchildren who often come to visit, Gilbert said he was looking forward to playing with them more once his sight was fixed.

He has led an adventurous life, catching buffalo and crocodile shooting in the Jabiru area of Kakadu National Park. Now, he can continue these activities.

"I do the shopping and I clean up here, mop the floor. Sometimes I do the cooking. It will be better once my eye is fixed."

FRED HOLLOW'S SUPPORTS ULURU STATEMENT

The Uluru Statement from the Heart was announced as the winner of the 2021 Sydney Peace Prize, Australia's only international prize for peace.

As the charity sponsor for this year's Sydney Peace Prize, The Fred Hollows Foundation believes the Prize highlights the importance of bringing together Australia's First Nations peoples around a clear and comprehensive agenda. Only then can we achieve healing and peace within our Nation and deliver self-determination for Aboriginal and Torres Strait Islander Peoples that enables Australia to move into the future united and confident.

We are committed to pursuing peace with justice – recognising that we must address deep injustices and structural inequity.

FRAMES HELP US SEE UNITY

This year, The Fred Hollows Foundation and international optical chain Specsavers celebrated 10 years of partnering to close the gap in Aboriginal and Torres Strait Islander eye health. Together, we believe that everyone should have access to good quality and affordable eye care.

Over the past 10 years, Specsavers has generously donated over \$4 million to The Foundation.

In an effort to make Aboriginal and Torres Strait Islander eye care more visible, Specsavers has created limited edition frames, showcasing original works by local Aboriginal artists.

For this year's frames, Specsavers teamed up with contemporary Aboriginal artist, Rheanna Lotter, aka Ngandabaa. The artwork for the frames is called Unity, and represents the unity of the Indigenous community's past, present and future.



"I WANT TO LEAVE YOU WITH THE WORDS UWANKU PALYA NGAKULPAI, WHICH IN THE PITJANTJATJARA LANGUAGE OF THE PEOPLE OF PUTA PUTA MEANS, 'BETTER VISION TO ALL PEOPLE'."

- PROFESSOR FRED HOLLOW'S

PHOTO: MICHAEL AMENDOLIA

OUR RESULTS IN AUSTRALIA

The Fred Hollows Foundation believes it's abundantly clear that Aboriginal and Torres Strait Islander Peoples still do not have 'a fair go'.

Our Indigenous Australia Program supports increased investment in and access to culturally-appropriate eye care services for people in remote and underserved communities around the country.

The Foundation's work in Australia aligns with the Strong Eyes, Strong Communities national plan for Aboriginal and Torres Strait Islander eye health developed by members of Vision 2020 Australia.

Currently there is only one Indigenous ophthalmologist and 12 Indigenous optometrists in Australia. The Foundation, along with our partners, is committed to changing that.

-  IN AUSTRALIA, WE SCREENED **9,148 PEOPLE**
-  WE PERFORMED **1,075 EYE OPERATIONS AND TREATMENTS, INCLUDING 890 DIABETIC RETINOPATHY TREATMENTS AND 161 CATARACT OPERATIONS**
-  WE DISTRIBUTED **1,715 PAIRS OF GLASSES**
-  WE TRAINED **13 PEOPLE, INCLUDING 1 SURGEON AND 12 CLINIC SUPPORT STAFF**
-  WE EDUCATED **728 SCHOOL CHILDREN AND COMMUNITY MEMBERS IN EYE HEALTH AND SANITATION**



CAROLINE IS A DARUMBAL WOMAN AND GREAT-GRANDMOTHER WHO HAD CATARACT SURGERY DURING ONE OF THE FOUNDATION'S LAST SURGERY INTENSIVES. AFTER THE SURGERY SHE SAID: "STRAIGHT AWAY I COULD SEE. I DANCED OUT OF THE THEATRE. I WAS SO HAPPY."

PHOTO: MICHAEL AMENDOLIA

30 YEARS

CELEBRATING 30 YEARS

In 2022, The Fred Hollows Foundation celebrates our 30th anniversary. Fred described The Foundation as more than a personal exploit – he said, “we’re interested in doing away with disparity in health standards”. To this day, we remain razor focused on ensuring that no one is left behind. Fred’s spirit lives on in the way we work and drives our determination to see a world in which no person is needlessly blind or vision impaired.

We take a look back on the events which led to the birth of The Foundation in 1992.

ERITREA:

Home of the Fred Hollows Intraocular Lens factory, which Fred set about building before his death. The factory lowers cost of intraocular lenses, empowering Eritrean people to create valuable export income for their country.



1992: A 69-year-old Eritrean woman shows off her eye a few years after Fred successfully removed a cataract in 1990 in Massawa.

PHOTO: MICHAEL AMENDOLIA

VIETNAM:

Fred fulfilled a promise, returning only months before his death with a team to train over 300 Vietnamese eye surgeons in modern cataract surgical techniques.

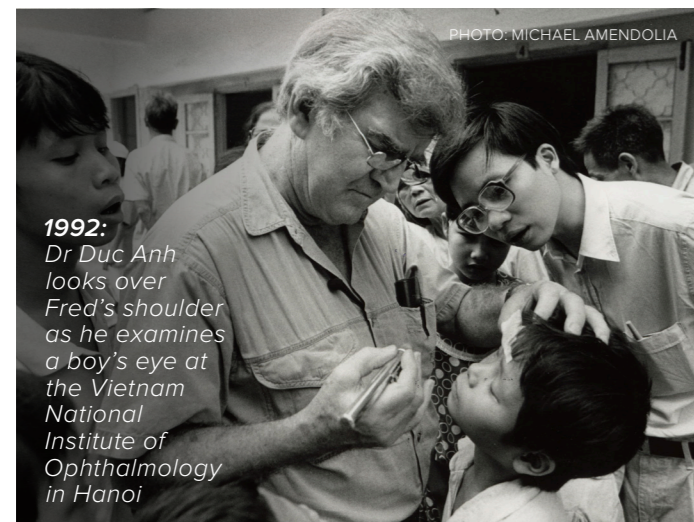


PHOTO: MICHAEL AMENDOLIA

1992: Dr Duc Anh looks over Fred's shoulder as he examines a boy's eye at the Vietnam National Institute of Ophthalmology in Hanoi

NEPAL:

Here, Fred met protégé and young ophthalmologist Dr Sanduk Ruit. Together they set about bringing intraocular lens implant cataract surgery to Nepal and established the Tilganga Institute of Ophthalmology, now a world leading eye hospital.

Watch how Fred and Dr Ruit transformed a system and brought cataract surgery to millions of people.



WATCH

1992: Fred and Dr Ruit examine patients in Nepal.

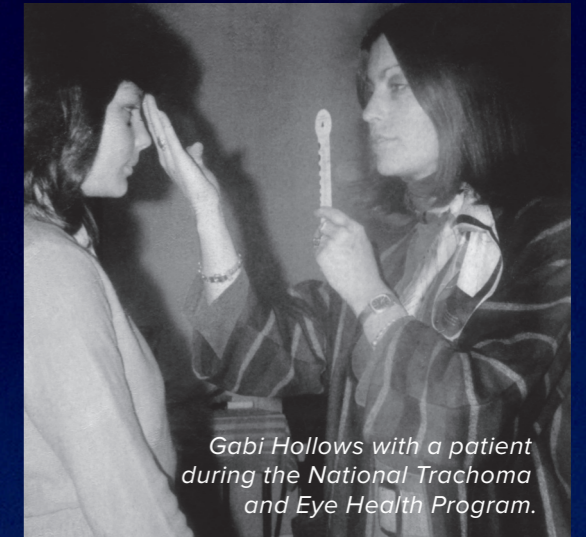
PHOTO: PAT FISKE

AUSTRALIA:

Birthplace of The Fred Hollows Foundation and its Indigenous Australia Program.

Australia is where Fred and Gabi first started working together on the National Trachoma and Eye Health Program in the 1970s. Over the course of two years, their teams screened more than 100,000 people in 465 communities, performed 1,000 operations, treated 27,000 people for trachoma and delivered 10,000 pairs of individually prescribed glasses. Never before had such a large-scale system to provide specialist services in Australia's Aboriginal and Torres Strait Islander communities been achieved.

Following its establishment in 1992, The Foundation quickly became one of Australia's best-known charities and a global leader in eye health and international development.



Gabi Hollows with a patient during the National Trachoma and Eye Health Program.



WATCH

Watch Gabi and Ruth Hollows share their reflections for The Foundation's 30th anniversary.



PHOTO: MICHAEL AMENDOLIA

30 January 1993: Fred with his children (left to right): Rosa, Emma, Cam, Ruth and Anna, at the Rotary Award Day at Prince of Wales Hospital, Sydney.



PHOTO: COLIN MURTY/NEWSPIX

1989: Fred operates on a patient in Bourke with the help of Giddhartha Ranjit from Nepal, as his son Cam (8) and daughter Emma (6) look on.

1970: Fred with a group of Aboriginal people in Western Australia during the National Trachoma and Eye Health Program.



STRENGTHENING HEALTH SYSTEMS

Strengthening health systems means ensuring that eye health services are comprehensive and sustainable. It means integrating eye health into Universal Health Coverage and wider health systems. Without this, eye care services risk becoming fragmented and ineffective – and, as a result, more people will get left behind.

The Fred Hollows Foundation strengthens health systems by training local healthcare workers in the countries where we work and by delivering quality eye care to people where they live. Many people around the world have been traumatised by negative experiences within their health systems. We seek to address people’s fears and build better systems so that people will feel safe seeking out the help they need.

CASE STUDY: TIMOR-LESTE

Dr Susani Barros has a simple reason for why she became a doctor: “I like to help people.”

As an ophthalmologist at Hospital Nacional Guido Valadares in Dili, Timor-Leste, Dr Barros has been part of a significant change in eye health over the past 10 years, by helping to train local staff.

In partnership with the Royal Australasian College of Surgeons, The Fred Hollows Foundation is strengthening the eye health system in Timor-Leste by training and upskilling district general practice doctors in eye care and training eye specialist nurses.

People in Timor-Leste face barriers to accessing care, such as misperceptions that cataract surgery will result in eye damage or removal.

Dr Barros’ long-term goal is to bring eye care to the districts and work in a referral hospital, closer to where remote patients live.

“My first patient came to me with bilateral blindness. After I took off her eye patch, she could see my face and the light. She cried and thanked me profusely.

“She said, ‘Wow. You are a woman. I didn’t expect that a woman would be doing surgery as a Timorese doctor. She said, ‘I’m happy we have you in our country.’”

The Foundation’s Timor-Leste project is supported by the Australian Government through the Australian NGO Cooperation Program (ANCP).



“WE ARE TRAINING THEM TO LOOK AFTER THEMSELVES”
- Professor Fred Hollows



INNOVATING TO ACCELERATE CHANGE

The Fred Hollows Foundation is more than just a charity, we're also a change agent. This means our work has a bigger impact beyond the outputs we produce. It is about the systemic change we are making. Fred once said the greatest challenges are not personal challenges, but structural ones. Structural transformation happens as a result of investing in new approaches and technologies which have been proven to deliver the best results. This is what makes innovation so momentous – it enlarges the outputs we can achieve, having a positive net effect on not just our beneficiaries, but society as a whole.



PHOTO: ST JOHN OF JERUSALEM EYE HOSPITAL

CASE STUDY: DIABETIC RETINOPATHY

EXPLORING AI TO ENCOURAGE EYE SCREENING

Diabetic Retinopathy (DR) is a significant complication of diabetes, with around one third of people with diabetes developing some form of retinopathy. It is a growing cause of blindness and vision impairment, and the only eye condition for which overall prevalence has increased significantly since 1990. DR is one of The Foundation's four priority eye conditions.

In 2021, we undertook a review of our approach to DR programming to identify ways we could drive greater impact. DR work is very costly relative to each patient served, so we aim to seek the most cost-effective and efficient ways to deliver results.

Onset of DR can be prevented by adequately managing diabetes in individuals, improving efficiencies in DR screening and management, and creating an environment that enables programs to be implemented sustainably.

As a result of the review, we are designing a multi-country project aimed to test interventions to enhance DR treatment compliance among patients. The first phase will focus on Pakistan, Nepal, Palestine, China and The Pacific.

In partnership with the CSIRO, we have started a project to explore how AI technology can be integrated into the DR care pathway in Vietnam, to reduce the cost of screening and increase population coverage of screening and treatment.

"I'VE ALWAYS BEEN DRIVEN BY A NEED TO UNDERSTAND, AND TO TRY AND RECOGNISE THE IMPLICATIONS OF WHAT I'M DOING" - PROFESSOR FRED HOLLOWES



SPEAKING UP ON THE WORLD STAGE

Our efforts to have eye health recognised as a vital element of overall health and development continue the work that Fred started back in the 1980s, arguing that every person should have the right to good eye care. Throughout the pandemic, The Fred Hollows Foundation continues to play a leading role in making eye health part of international efforts to build back from COVID-19 better, stronger and fairer. Our collaboration with global organisations has gone from strength to strength.

SIGHTS SET ON 2030

As a result of sustained advocacy by The Foundation and global coalition partners, we saw significant progress in global policy in 2021.

Aligning with efforts to achieve universal health coverage for all, the 74th World Health Assembly adopted new ambitious 2030 targets for eye health. Member States agreed on global targets for cataract surgery and correcting refractive errors, the two leading causes of blindness and vision impairment across the world. These targets ensure eye care is counted and governments are held accountable in making eye health a priority for their populations.

The United Nations also adopted the first resolution dedicated to eye health during the 75th session of the General Assembly. 'Vision for everyone: Accelerating action to achieve the Sustainable Development Goals' was unanimously agreed upon, co-sponsored by 115 States Parties including Australia. This landmark agreement recognises eye health as an important issue for sustainable development and calls on governments, non-government organisations and the private sector to work together to ensure the 1.1 billion people currently living with vision impairment are not left behind.



"I HAVE SAID THINGS THAT NEEDED TO BE SAID, AND TO THAT EXTENT YOU CAN CALL ME PROVOCATIVE" - PROFESSOR FRED HOLLOWES

PHOTO: TRUONG VAN THOM

CASE STUDY FACING FORWARD FOR EYE HEALTH



WATCH

After the outstanding performance of BBC StoryWorks' Turning the Tide series in 2020 which reached 128.5 million impressions on BBC.com over 12 months, a second series was launched in 2021.

The new series, Facing Forward, continues to raise awareness of non-communicable diseases (NCDs) and highlight the stories of people who are living with NCDs across the globe, as well as those of the communities, institutions and private sector who are leading the way to prevent and control NCDs.

The Foundation's work in Vietnam has once again been featured, showcasing the early days with Fred through to our new work with Alina Vision. The Facing Forward campaign will continue over 12 months with short films and articles available on BBC.com and ncdalliance.org.

This continues the strong collaboration between The Foundation and the NCD Alliance. Ultimately, it seeks to raise awareness of eye health as an NCD issue and to encourage policies and programs designed to combat NCDs to include eye health.

KEY DONORS

- ACME Foundation
- Australian Government through the Australian NGO Cooperation Program
- Bill and Eileen Doyle
- Blackwoods*
- Children's Investment Fund Foundation (CIFF)
- Conrad N. Hilton Foundation
- Consolidated Marketing Group
- IMC
- IZUMI Foundation
- Johnson & Johnson
- Kadoorie Charitable Foundation
- Latter-day Saint Charities
- Lavelle Fund for the Blind
- Noor Dubai Foundation
- Open Road Alliance
- Orbis International
- RTI International
- Specsavers Australia*
- The END Fund
- The Queen Elizabeth Diamond Jubilee Trust
- The Shine On Foundation*
- The United States Agency for International Development
- UK Foreign, Commonwealth & Development Office (FCDO)
- United States National Institutes of Health
- Wellcome Trust Fund



* Proudly supporting The Fred Hollows Foundation's Indigenous Australia Program

CASE STUDY: MAKING GLASSES MORE ACCESSIBLE

Getting glasses to those who need them is more complex than it might seem. It requires an approach that increases demand for glasses, provides more access points and makes affordable products available.

The Fred Hollows Foundation is working with the Cambodian Government and other partners to research health financing, strengthen how services are provided and explore other elements that influence the market for glasses.



Funded by the United States Agency for International Development (USAID) in support of ATScale, the Global Partnership for Assistive Technology, the US\$2.1 million project is running for two years, managed by the United Nations Office for Project Services.

The benefits of this project will go beyond Cambodia and the eye health sector. Our model could be replicated and scaled in other countries, and applied to other assistive technology devices such as hearing aids, wheelchairs and prostheses.

GLOBAL STRATEGIC PARTNERS AND ALLIANCES

The Fred Hollows Foundation is proud to have partnerships and alliances which play a strategic role in advancing our vision and mission.

On a global stage, these include:

- Official Relations with the World Health Organization (WHO)
- Special Consultative Status with the United Nations Economic and Social Council
- A member of the International Agency for the Prevention of Blindness (IAPB) and represented on the Board of Trustees, the global peak body for eye health
- A member of the International Coalition for Trachoma Control (ICTC)
- A member of the Neglected Tropical Disease NGO Network (NNN) and a member of the Executive Committee
- A member of the Uniting to Combat NTDs Consultative Forum Partnership
- A Supporting Member of the NCD Alliance
- A member of the Research for Development Impact committee
- A member of the Coalition for Clear Vision
- A member of EYEliance
- A signatory to Deliver for Good, a campaign initiated by Women Deliver and partners calling for better policies, programming and financial investments in girls and women
- A Member of Together 2030, a global civil society initiative engaging the 2030 Agenda for Sustainable Development
- A member of the Civil Society Engagement Mechanism of UHC 2030
- A member of the secretariat group for the United Nations Friends of Vision, a group of Member States seeking

to advance eye health as a sustainable development issue

- A member of Vision for the Commonwealth, a coalition seeking to bring vision to everyone, everywhere in the Commonwealth
- Collaboration with Task Force for Global Health on the NTD safety program
- Close collaboration with CBM International and Orbis International on strategic initiatives
- And Strategic Organisational Partnerships with Sightsavers International and the International Diabetes Federation.

In Australia, these include:

- A member of the Australian Council for International Development and represented on the Board, the national peak body of international development NGOs and a signatory to its Code of Conduct
- A member of Vision 2020 Australia and represented on the Board, the national peak body for eye health and vision care
- A member of the Steering Committee for the Close the Gap campaign, which aims to overcome the difference in life expectancy between Indigenous and non-Indigenous Australians
- A member of the Campaign for Australian Aid
- A member of Diversity Council Australia, a not-for-profit workplace diversity advisor to businesses in Australia
- A signatory to the National Anti-Racism Strategy

Others include:

- International Council of Ophthalmology
- Eye Care Foundation
- Tropical Data
- Australian Global Health Alliance
- The George Institute for Global Health
- University of Auckland
- Centre for Eye Research Australia
- And FHF (UK) is a member of Bond, the UK membership body for non-governmental organisations working in international development

CASE STUDY:
DIVERSE VOICES DRIVE BETTER EYE HEALTH



WATCH

In November 2021, Jennifer Gersbeck, co-chair of the International Agency for the Prevention of Blindness Gender Equity Work Group and Executive Director of Global Advocacy with The Fred Hollows Foundation, moderated a webinar to discuss applying an intersectionality lens to deliver more equitable eye health outcomes. Intersectionality is the way factors such as race, class, gender and other identities combine to affect lived experiences differently.

THANK YOU IMPLEMENTING PARTNERS

AFGHANISTAN

HealthNet TPO.

AUSTRALIA

Aboriginal Medical Services Alliance NT (AMSANT), Anyinginyi Health Aboriginal Corporation, Australian Indigenous Doctors Association, Central Australia Aboriginal Congress (CAAC), Central Australia Health Service, HealthHabitat, International Agency for the Prevention of Blindness (IAPB), Kirby Institute (UNSW), Lions Eye Institute Ltd, NSW Rural Doctors Network Ltd, Victorian Aboriginal Health Service Co-Operative Ltd, Nganampa Health Service, Institute for Urban Indigenous Health, CheckUP, South Eastern Sydney Local Health District – Outback Eye Service, Torres and Cape Hospital and Health Service.

BANGLADESH

Bangladesh Jatiya Andho Kallan Somity (BJAKS), Cox's Bazar Baitush Sharaf Hospital, Cox's Bazar Baitush Sharaf Hospital – FDMN, Dr. K. Zaman BNSB Eye Hospital, Dristidan Eye Hospital, Grameen GC Eye Hospital, Khulna BNSB Eye Hospital, Mazharul Haque BNSB Eye Hospital Chandpur, Paribar Kallayan Samity, Mazharul Haque Eye Hospital.

CAMBODIA

Kampong Cham Provincial Health Department, Kampong Chhnang Provincial Referral Hospital (Eye Unit) and PHD, Kampong Speu Provincial Health Department, Kampong Thom Provincial Health Department, Kampot Provincial Health Department, Kandal Provincial Referral Hospital (Eye Unit) and PHD, Kratie Provincial Health Department, Ministry of

Education, Youth & Sports, Ministry of Women's Affairs (MoWA), National Program for Eye Health (NPEH), Odar Meanchey Provincial Health Department, Preah Sihanouk Provincial Referral Hospital (Eye Unit) and PHD, Preah Vihear Provincial Health Department, Prey Veng Provincial Health Department, Rattanak Kiri Provincial Health Department, Siem Reap Provincial Health Department, Svay Rieng Provincial Health Department, Tbong Khmum Provincial Health Department.

CAMEROON

Magrabi ICO Cameroon Eye Institute.

CHINA

Altay Prefecture People's Hospital, Chao Ju (Inner Mongolia) Ophthalmology Hospital Ltd., First Affiliated Hospital of Guangxi Medical University, Guanyang County Public Hospital Group, The No. 5 People's Hospital of He Pu County, Huangshan Weigongyi Volunteer Association, Hui Ze County People's Hospital, Hutubi County People's Hospital, Jie Shou City People's Hospital, Mojiang County People's Hospital, Pu'er City People's Hospital, Shawan County People's Hospital, Shufu County Peoples Hospital, The First Affiliated Hospital of University of Science and Technology of China, The People's Hospital of Chu Xiong City, The People's Hospital of Lu Liang County, Urumqui City EENT Specialist Hospital, Xiangyun County People's Hospital, Xingye County People's Hospital, Xundian County People's Hospital, The Second People's Hospital of Yunnan Province, Yunxian County People's Hospital, Zhen Xiong County People's Hospital.

ETHIOPIA

Arsi Zonal Health Office (ZHO), Caritas Switzerland, East Hararghe Zonal Health Office (ZHO), East Shewa Zonal Health Office (ZHO), East Wollega Zonal Health Office (ZHO), Federal Ministry of Health, Ethiopia, FHF and Bale Zonal Health Office & Mada Walabu University Hospital, FHF and Buno Bedele ZHO & ZOFEC, Guji Zonal Health Office (ZHO), Jimma Zonal Health Office (ZHO), Kelem Wollega Zonal Health Office (ZHO), North Shewa Zonal Health Office (ZHO), Oromia Regional Health Bureau, SNV Netherlands Development Organisation, South West Shewa Zonal Health Office (ZHO), West Arsi Zonal Health Office (ZHO), West Hararghe Zonal Health Office (ZHO), West Shewa Zonal Health Office (ZHO), Assela Teaching Hospital (New), Borena Zonal Health Office, Adama Compressive Specialized Hospital (New), Ilu Aba Bora Zonal Health Office, Jimma University, Oromia Special Zone Surrounding Finfinnee Zurial Health Office, West Guji Health Zonal Office, Ambo General Hospital, West Wollega Zonal Health Office.

ERITREA

Ministry of Health Eritrea, Orotta College, UNICEF.

FIJI

The World Health Organisation – Western Pacific Regional Office, The London School of Hygiene and Tropical Medicine, Ministry of Health and Medical Services Fiji and Project HEAVEN (MOHMS' official WASH partner), WHO – Division of Pacific Technical Support (DPTS).

KENYA

Baringo County Referral Hospital/ Department of Health- Baringo County, Blue Cross Nyatike, Busia County Referral Hospital/ Department of Health – Busia County, Chuka County Referral Hospital (CCRH)/ Tharaka Nithi – Cataract, College of Ophthalmology of Eastern, Central and Southern Africa (COECSA), Department of Health Kisumu County / Kisumu District Hospital, Department of Health-Embu County, Department of Health-Kilifi County/ Country Referral Hospital, Department of Health-Turkana County – Trachoma, Department of Health-West Pokot County, Development & Communication Empowerment Organization – DACE, Dongruok Doho Youth Group, Homabay District Hospital/ DoH-Homabay County, Kitui County Referral Hospital/ Department of Health- Kitui County, Kwale Eye Center – Cataract, Sabatia Eye Hospital, Siaya County Referral Hospital/Department of Health – Siaya County, West Pokot.

KIRIBATI

Kiribati Ministry of Health & Medical Services.

LAO PDR

Bokeo Provincial Hospital and PHD, Lao Women Union, Luangprabang Provincial Hospital and PHD

National Health Insurance Bureau, Oudomxay Provincial Hospital and PHD, Vientiane Provincial Hospital and PHD, Xayabouly Provincial Hospital and PHD, Gender Development Association, Department of Health Care and Rehabilitation.

MYANMAR

Beik Mam Shin Local Charity Organisation, Shwe Yatu Tipitaka Cakkhupala Eye Hospital.

NAURU

Department of Health and Medical Services.

NEPAL

Tilganga Institute of Ophthalmology (TIO).

NEW ZEALAND

The Fred Hollows Foundation NZ.

PAKISTAN

Al-Ibrahim Eye Hospital, CBM Pakistan, College of Ophthalmology and Allied Vision Sciences (COAVS) (Lahore Punjab), Comprehensive Eye Care (CEC) Cell, Government of Balochistan Eye Department, Nishtar Medical College Multan, Layton Rahmatulla Benevolent Trust (LRBT), Marie Adelaide Leprosy Centre, Provincial Blindness Control Program Baluchistan, Sightsavers International Pakistan, Sind Institute of Vision Sciences (SIOVS) (Hyderabad Sindh).

PALESTINE

St John Eye Hospital Group (SJEHG).

PHILIPPINES

Provincial Government of Antique, Provincial Government of Negros Oriental, Provincial Government of Oriental Mindoro, Provincial Government of Quezon.

PAPUA NEW GUINEA

PNG Eye Care, The Fred Hollows Foundation New Zealand, Pacific Eye Institute and FHF-PNG.

RWANDA

Rwanda Ministry of Health (MoH).

SOLOMON ISLANDS

Solomon Islands Ministry of Health and Medical Services, The Kirby Institute, University of New South Wales.

TIMOR LESTE

Royal Australasian College of Surgeons.

VANUATU

Ministry of Health Vanuatu.

VIETNAM

Binh Dinh Department of Health, Da Nang Eye Hospital (DNEH), PMB of Hai Duong Department of Education and Training (DOET), PMB of Quang Nam Department of Education & Training, PMB of Tien Giang Department of Education and Training (DOET), Project Management Board of Ben Tre Department of Education & Training, Project Management Board of Da Nang Department of Education and Training (DOET), Project Management Board of Ministry of Education and Training PMB-MOET, Provincial Department of Health of Ben Tre, Provincial Department of Health of Dak Nong, Provincial Department of Health of Hoa Binh, Quang Nam Eye Hospital, Tien Giang Eye Hospital, Danang City Department of Health.

UGANDA

Christian Blind Mission (CBM).

GOVERNANCE

THE BOARD OF DIRECTORS

The Foundation is a not-for-profit company limited by guarantee and governed by a voluntary board.

The Constitution specifies a minimum of five and a maximum of 13 directors, and there were nine as at 31 December 2021. Of these nine, the majority are directly elected by The Foundation's members at the Annual General Meeting. Up to five may be appointed by the Board itself and there was one appointed director as at 31 December 2021. The Board also appoints the Chair and Deputy Chair(s) from among the existing directors. As at 31 December 2021 there were two Deputy Chairs. With the exception of Gabi Hollows, who occupies a special position as 'Founding Director', directors are appointed or elected for three-year terms and the Constitution sets limits on the maximum consecutive period people may serve on the Board.

At the 2020 AGM the Constitution was amended to embed the benefit The Foundation has had for decades of an Aboriginal or Torres Strait Islander director on our Board. As at 31 December 2021 that position was filled by Wiradjuri woman and 2020 ACT Australian of the Year Katrina Fanning PSM.

THE ROLE OF THE BOARD

The Board is responsible to uphold the public trust vested in them to protect and fulfil the founding spirit and vision of The Foundation and is responsible for its good governance. It operates in accordance with principles and practices set out in its Corporate Governance Charter which is available at www.hollows.org.

The Board meets at least quarterly and:

- Sets strategic direction and policies.
- Approves and monitors budgets and ensures appropriate financial and risk management strategies.
- Oversees and protects the broader resource base of the organisation.
- Ensures appropriate risk management and compliance with relevant standards, regulations and reporting requirements.
- Provides accountability to members and stakeholders.
- Appoints, supports and monitors the performance of the CEO who is charged with the executive management of The Foundation.

COMMITTEES

The Board has established three committees, which report directly to it:

- The Governance and Nominations Committee supports specific elements of the Board's governance responsibilities, including safeguarding people.
- The Finance and Audit committee assists and advises the Board on key financial, audit, financial systems, financial compliance matters and risk management.
- The Programs and Partnerships Committee provides advice to the Board on the efficacy of its programs, projects and initiatives, to achieve The Foundation's strategic objectives, and on the management of substantive programmatic risks.

MEMBERS

The Foundation is a membership-based organisation. The goal is to have a diverse membership to reflect the democratic spirit of Fred who attracted the support of people from all walks of life. Our members are generous in sharing their wide range of skills and experience with the Board and staff. They form the inner circle of The Foundation's family. The Corporate Governance Charter requires directors to acknowledge the special trust placed in them by members and their right to hold the Board to account.

LIFE MEMBERS

- Dr Gordon Briscoe AO
- Howard Davies
- Dr Graham Fraenkel
- Gabi Hollows AO
- Ray Martin AM
- Nigel Milan AM
- Bob Dalziel AM
- Michael Johnson AM

MANAGEMENT AND STAFF

At the end of 2021, The Foundation had 445 paid staff, including 294 in-country staff based in our 19 overseas country locations. During the year, around 36 people were regular volunteers, and 11 university students completed their internship with The Foundation in our

offices in Australia and overseas (Sydney, Melbourne, Dubai, New York, Kenya) and many more gave valuable help on an as-needs basis, including volunteering for virtual fundraising events. As at the end of December 2021, the Executive Management Group was comprised of: Ian Wishart – Chief Executive Officer; Jennifer Bell – People and Organisational Development Director; Lee Chung – Strategy & Planning Director; Jon Crail – Programs Executive Director; Jennifer Gersbeck – Global Advocacy Executive Director; Nick Martin – Deputy CEO; Nicola Stewart – Marketing and Fundraising Executive Director and Kelvin Storey – Director of Global Program Implementation.

The Workplace Gender Equality Act 2012 requires all Australian non-public sector employers with 100 or more employees to submit a report to the Workplace Gender Equality Agency for the period 1 April – 31 March each year. The Foundation lodges its report to the Agency as soon as practicable after the reporting period ends and data is collated: <https://data.wgea.gov.au/organisations>.

REPRESENTATION AND LINKS WITH OTHER BODIES

The Foundation has related entities in Hong Kong, Kenya, Singapore, UK, US and Vietnam as set out in Annexure 1 of the Corporate Governance Charter.

The Foundation enters into formal Trade Mark Licence Agreements with a number of those related entities and other Fred Hollows entities with which The Foundation has a shared history. These include The Fred Hollows Foundation (NZ) and the two Fred Hollows Intraocular Lens (IOL) Laboratories in Eritrea and Nepal.

MONITORING, EVALUATION AND LEARNING

The Fred Hollows Foundation has rigorous monitoring processes that support delivery of effective and sustainable programs, including conducting periodic evaluations to examine the quality and impact of projects. The on-going impacts of COVID-19 have continued to limit travel, face-to-face interactions with stakeholders and engagement of external consultants. In response, The Foundation has continued utilising its internal evaluation team to ensure key project reviews were conducted and virtual platforms were used to conduct interviews with stakeholders by the external consultant. Consequently, eight project evaluations across five countries were completed in 2021.

As part of The Foundation's commitment to continuous improvement, an organisation level, strategic meta-evaluation was conducted in 2021, aimed at reviewing

the quality of our evaluation practice. Findings and recommendations from this strategic evaluation are informing the strengthening of The Foundation's evaluation standards, systems, and processes.

As well as commissioning independent evaluations, The Foundation has a process of annual self-reflection for all country programs, requiring analysis of how programs are tracking against strategic objectives. Country program results reports are discussed with technical advisors, to identify key learnings and opportunities for ongoing improvement, then synthesised to identify common themes, key strengths and for organisational improvement. This reflection and reporting cycle was completed for the fourth time in 2021 with 20 programs producing annual reports.

COVID-19

The impact of COVID-19 and the weakening global economy made 2020/21 a challenging period for The Foundation and this uncertain environment will continue into 2022.

We will strive to meet our ambitious targets as there are increasing numbers of people in need of sight saving treatment, in a manner which ensures the health and safety of our staff, partners and beneficiaries. The Foundation continues to operate by our mandate that health care should be accessible to all and we must apply resources where help is needed most.

Where The Foundation's resources cannot be used for eye health purposes, because of the pandemic, The Foundation may apply these to assist in pandemic related activities in keeping with our values to allow health care to be accessible to all and apply resources where help is needed most, for example, using the skills of eye health nurses for COVID-19 purposes on a temporary basis.

In June 2021 The Foundation released a 'Restarting eye health programming during the COVID-19 Pandemic' position paper which outlines The Foundation's criteria and process for resuming eye health programming during the pandemic. The paper and related process enabled discussions with partners and informed decisions about when to safely resume surgical and other eye care services that have been postponed or suspended due to COVID-19. Program teams identified mitigations and responses needed, all of which were resourced to enable The Foundation's eye health programming to continue.



READ MORE

www.hollows.org/au/latest/public-position-statement-on-responding-to-the-covid-19-pandemic

THE BOARD OF DIRECTORS

AS OF DECEMBER 2021

JANE MADDEN

CHAIR



Jane joined the Board in 2021, having been a long-term supporter of The Foundation. Jane is an accomplished non-executive director with over fifteen years' experience as chair and member of boards and committees across government,

business and the not-for-profit sector. She is currently on the boards of the Black Dog Institute, Canberra Institute of Technology (CIT) and Australian Business Volunteers (ABV), as well as serving as President of the National Foundation for Australian Women (NFAW). Jane held positions at the most senior levels of the Commonwealth Departments of Foreign Affairs and Trade, Industry, and Prime Minister and Cabinet. She led a highly successful diplomatic career, including as Ambassador to UNESCO Paris, Counsellor, Australian Embassy, Tokyo and assignments in Asia, Africa and Pacific. In other public sector roles, she was the Deputy Secretary of Austrade and the Chief Operating Officer, Digital Transformation Office in the Prime Minister's Department. Throughout her career, Jane has been involved with a broad range of development and Indigenous organisations. Jane is the founder and Principal of a Canberra advisory firm specialising in strategy, capability and international business development, and also works as an executive coach to private and public sector leaders.

HELEN EVANS AO

DEPUTY CHAIR



Helen is an expert in public health, social policy and development with a special focus on infectious diseases. She has been involved in a range of national and international health and development organisations. Based in Geneva from 2005 until

her retirement in 2014, Helen was Deputy CEO at the Global Fund to Fight AIDS, Tuberculosis and Malaria and then at Gavi, the Vaccine Alliance. Helen is an honorary Associate Professor at the University of Melbourne's Nossal Institute for Global Health. She is Vice-Chair of the Technical Evaluation Reference Group of the Global Fund to Fight AIDS, Tuberculosis and Malaria, a member of the Australian Government's Indo-Pacific Centre for Health Security Technical Reference Group, a board member of the Burnet Institute and of the Australian Global Health Alliance. Helen is the Chair of the Board's Programs and Partnerships Committee and a Director of The Fred Hollows Foundation (USA).

ASSOCIATE PROFESSOR MICHAEL JOHNSON AM

DEPUTY CHAIR



Michael had a close relationship with Fred Hollows and was one of the team that set up The Foundation. He has served as a board member since its establishment in 1992. Michael has extensive experience as a professional economist, educator,

researcher as well as engaging in the practical work of delivering development programs. He is an Honorary Associate Professor in the School of Social Sciences at UNSW and a Life Fellow of Clare Hall, Cambridge. He is an Editor of the research and policy journal, the Economic and Labour Relations Review published by Sage. In 2015, Michael was invested as a Member of the Order of Australia (AM) for significant service to the blind and vision impaired, to education, and the community. Michael serves as a member of the Board's Governance and Nominations Committee and Programs and Partnerships Committee, as well as Deputy Chair of The Foundation. He is also a Director of The Fred Hollows Foundation (HK) Limited, The Fred Hollows Foundation Kenya and recently The Fred Hollows Foundation (UK).

RUWAN DE MEL



Ruwan joined the Board in May 2019 after serving on the Programs and Partnerships Committee from 2017. He has over 18 years' experience in international development. Ruwan is a Chartered Accountant of the Institutes of England and Wales

and of Australia and New Zealand. From 2003 to 2014, Ruwan worked in the international development aid sector in Geneva, at the Global Fund to fight AIDS, Tuberculosis and Malaria. He was the Global Fund's Director of Strategy for several years. Now Sydney based, Ruwan continues to contribute to the international humanitarian sector.

KATRINA FANNING PSM



Katrina is a Wiradjuri woman with many years of leadership and public sector experience, and a strong commitment to making a difference to the lives of Aboriginal and Torres Strait Islander Peoples. She is the Director of Coolamon Advisors, an Indigenous consulting firm. Katrina

is the Head of Secretariat for the Coalition of peaks ensuring Aboriginal and Torres Strait Islander people are part of the decision making under the national

agreement on Closing the Gap. A women's rugby league pioneer, Katrina played the inaugural Jillarooos test in 1995, retiring as the most capped female player after 26 appearances for Australia. Katrina was the 2020 ACT Australian of the Year and has been awarded a Public Service Medal. She is a member of the Board's Finance and Audit Committee.

DR ANTHONY HALL



Anthony joined the Board in May 2019 and prior to this served as an independent member of the Programs and Partnerships Committee from 2018. Anthony completed a Master of General Medicine at the University of Zimbabwe, where he won a medal

for community medicine. He ran a small eye program in his birth country of Lesotho and spent 12 years in the UK training to be an ophthalmologist and vitreoretinal surgeon. From 2000 to 2011, Anthony was Head of the Department of Ophthalmology at Kilimanjaro Christian Medical Centre in Tanzania, helping to train ophthalmologists and unifying standards across East Africa. He also established a vitreoretinal fellowship training program.

CHRISTINE HAWKINS AM



Christine was elected to the Board in 2015 after serving as an independent member of the Finance and Audit Committee from November 2010. Originally an economist with the Reserve Bank of Australia, Christine spent her senior executive career as a corporate adviser in investment

banking, specialising in capital markets and financial structuring. In 1997, she established Cinnabar International Pty Limited, which provides advice on effective governance for companies. Christine is a member of the Board and Chair of The Fred Hollows Foundation Kenya.

GABI HOLLOWS AO



Gabi is the Founding Director and has served on the Board since its establishment. She graduated as an orthoptist in 1972 and travelled with Fred Hollows for three years on The Royal Australian College of Ophthalmologists National Trachoma and Eye Health Program.

Gabi married Fred in 1980 and together they had five children. In 2013 Gabi was invested as an Officer of

the Order of Australia (AO) for her work as an advocate for the eradication of blindness, she was named a Paul Harris Fellow by Rotary International, and in 1998 was declared one of Australia's '100 Living National Treasures'. Gabi has been the recipient of numerous awards including: the Centenary Medal (2003), the Rotary International Inspirational Women Award (2011), an Honorary Doctorate in Health Science from Sydney University (2012), the Advance Australia Award for Community Service, the Sir Edward 'Weary' Dunlop Asia Medal (2014), the United Nations Association of Australia Peace Program Lifework Award (2017), the UN Australia Association Lifework Award (2017), the John Yu Medal by The George Institute for Global Health (2018) and she was the Impact 2025 Collaboration Award winner (2021). Gabi is the Patron of The Fred Hollows Foundation Regular Giving Program and undertakes extensive speaking engagements for The Foundation. She is a member of the Board's Governance and Nominations Committee and the Programs and Partnerships Committee.

PAUL RUIZ



Paul became an independent member of The Foundation's Finance and Audit Committee in 2017 and joined the Board in 2019. He is a Fellow of the Institute of Chartered Accountants in England and Wales, and a graduate of the

Australian Institute of Company Directors and the University of Wales. Paul was a partner with a 'Big 4' accounting firm and brings deep experience of finance, audit and risk matters from his 30-year professional accounting career. Originally from the UK, he has lived and worked in North Asia and moved to Australia in 1995. Paul now acts as an independent director and member of audit and risk committees for a number of organisations. Paul is Chair of related entity Alina Vision Pte Ltd.



The full Directors' Report for 2021 is available on The Foundation's website hollows.org/au/annual-reports or upon request by emailing fred@hollows.org or phoning 02 8741 1900.

CONSOLIDATED STATEMENT OF INCOME

For the year ended 31 December 2021

	2021	2020
	\$000	\$000
REVENUE		
Community and corporate support		
Donations and gifts	51,555	45,684
Bequests and legacies	14,715	17,137
Grants		
Government grants – Department of Foreign Affairs and Trade (DFAT)	14,450	9,667
Other Australian	984	888
Other overseas	12,587	9,008
Investment income	106	551
Other Income	152	1,812
TOTAL REVENUE	94,549	84,747
EXPENDITURE		
<i>International aid and development programs expenditure</i>		
International Programs		
Funds to international programs	35,257	23,251
Program support costs	15,326	13,988
Community education	6,926	6,079
Fundraising costs		
Public fundraising	14,783	14,248
Government, multilateral and private	149	144
Accountability and administration	4,607	4,423
Total international aid and development programs expenditure	77,048	62,133
<i>Domestic aid and development programs expenditure</i>		
Domestic programs	4,371	4,717
Community education	598	770
Fundraising costs	1,290	1,823
Accountability and administration	398	560
Total domestic aid and development programs expenditure	6,657	7,870
TOTAL EXPENDITURE	83,705	70,003
TOTAL SURPLUS FOR THE YEAR	10,844	14,744
Surplus for the year attributable to:		
Non-controlling interest	[159]	[309]
Members of the parent	11,003	15,053
TOTAL SURPLUS FOR THE YEAR	10,844	14,744

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at 31 December 2021

	2021	2020
	\$000	\$000
ASSETS		
Current assets		
Cash and cash equivalents	53,016	37,874
Other interest bearing deposits	10	317
Trade and other receivables	4,756	5,802
Total current assets	57,782	43,993
Non-current assets		
Other receivable	632	986
Property, plant and equipment	1,541	1,683
Intangible assets	340	3,643
Right of use asset	2,228	437
Total non-current assets	4,741	6,749
TOTAL ASSETS	62,523	50,742
LIABILITIES		
Current liabilities		
Trade and other payables	3,741	5,484
Deferred grants	12,536	11,731
Provisions	2,948	3,195
Lease liabilities	1,231	355
Total current liabilities	20,456	20,765
Non-current liabilities		
Other financial liabilities	-	32
Other payables	1,313	1,039
Provisions	848	743
Lease liabilities	999	100
Total non-current liabilities	3,160	1,914
TOTAL LIABILITIES	23,616	22,679
NET ASSETS	38,907	28,063
Total Equity attributable to:		
Non-controlling interest	300	459
Members of the parent	38,607	27,604
TOTAL EQUITY	38,907	28,063

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

For the year ended 31 December 2021

	Accumulated Surplus	Contingency Reserve	Non-Controlling Interest (i)	Total
	\$000	\$000	\$000	\$000
Balance as at 1 January 2020	-	12,551	768	13,319
Surplus/(deficit) for the year	15,053	-	[309]	14,744
Movements in contingency reserves	40	[40]	-	-
Balance as at 31 December 2020	15,093	12,511	459	28,063
Balance as at 1 January 2021	15,093	12,511	459	28,063
Surplus / (deficit) for the year	11,003	-	[159]	10,844
Movements in contingency reserves	2,385	[2,385]	-	-
Balance as at 31 December 2021	28,481	10,126	300	38,907

(i) The non-controlling interest represents the minority shareholders interest in Alina Vision Pte Limited.

FINANCIAL OVERVIEW 2021

WHERE THE MONEY CAME FROM

WHERE THE MONEY CAME FROM	\$000	SOURCE OF INCOME
<ul style="list-style-type: none"> Community and Corporate Support <p>Income received from the public and corporations, in the form of public donations, project grants, fundraising and bequests</p>	67,254	
<ul style="list-style-type: none"> Department of Foreign Affairs and Trade (DFAT) <p>Grants received from the Australian Government's overseas aid program</p>	14,450	
<ul style="list-style-type: none"> Other Overseas Grants <p>Grants received from Governments, Trusts & Foundations for international programs</p>	12,587	
<ul style="list-style-type: none"> Investment Income 	106	
<ul style="list-style-type: none"> Other Income 	152	
Total	94,549	

The Fred Hollows Foundation is in a sound financial position to pay its debts as and when they become due and payable. The maintenance of a contingency reserve protects

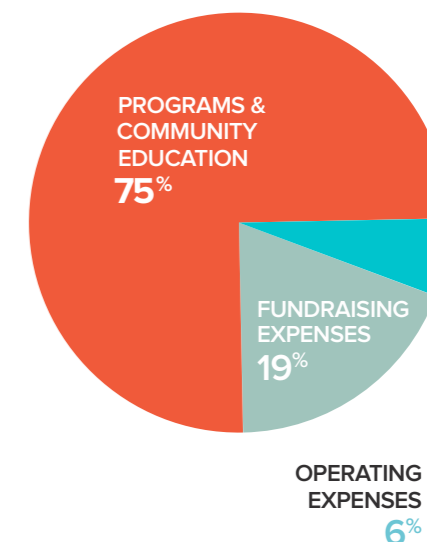
The Foundation from future unforeseen events to meet contractual, legal and ethical obligations to partners, suppliers of good and services and staff. The implementation of the

2019-2023 Strategy will continue and enhance the historic work and set The Foundation in a stronger financial position to deliver more impact to our beneficiaries.

HOW THE MONEY WAS SPENT

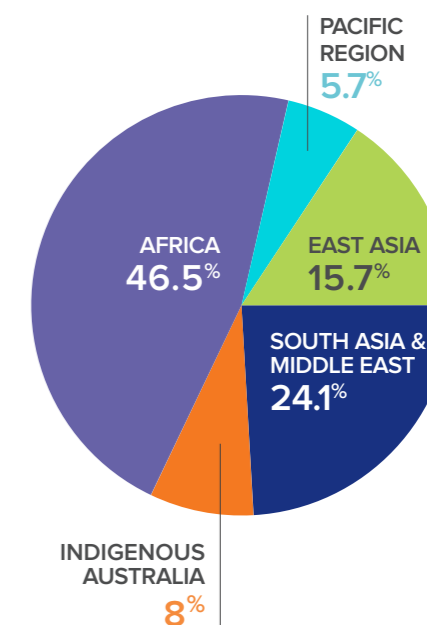
HOW THE MONEY WAS SPENT	\$000	\$000
<ul style="list-style-type: none"> Programs & Community Education <p>Africa East Asia South Asia & the Middle East Pacific Region Indigenous Australia Community Education</p>		62,478
<ul style="list-style-type: none"> Fundraising Expenses <p>Public & Government/Multilateral fundraising</p>		16,222
<ul style="list-style-type: none"> Operating Expenses <p>Accountability and administration</p>		5,005
Total		83,705

RATIO OF EXPENSES



WHERE THE PROGRAM MONEY WAS SPENT

Africa	25,559
East Asia	8,621
South Asia & the Middle East	13,250
Pacific Region	3,152
Indigenous Australia	4,372
Total	54,954



"Programs" includes expenditure on our development work across both international and Indigenous programs, as well as a small amount of expenditure on emergency relief.

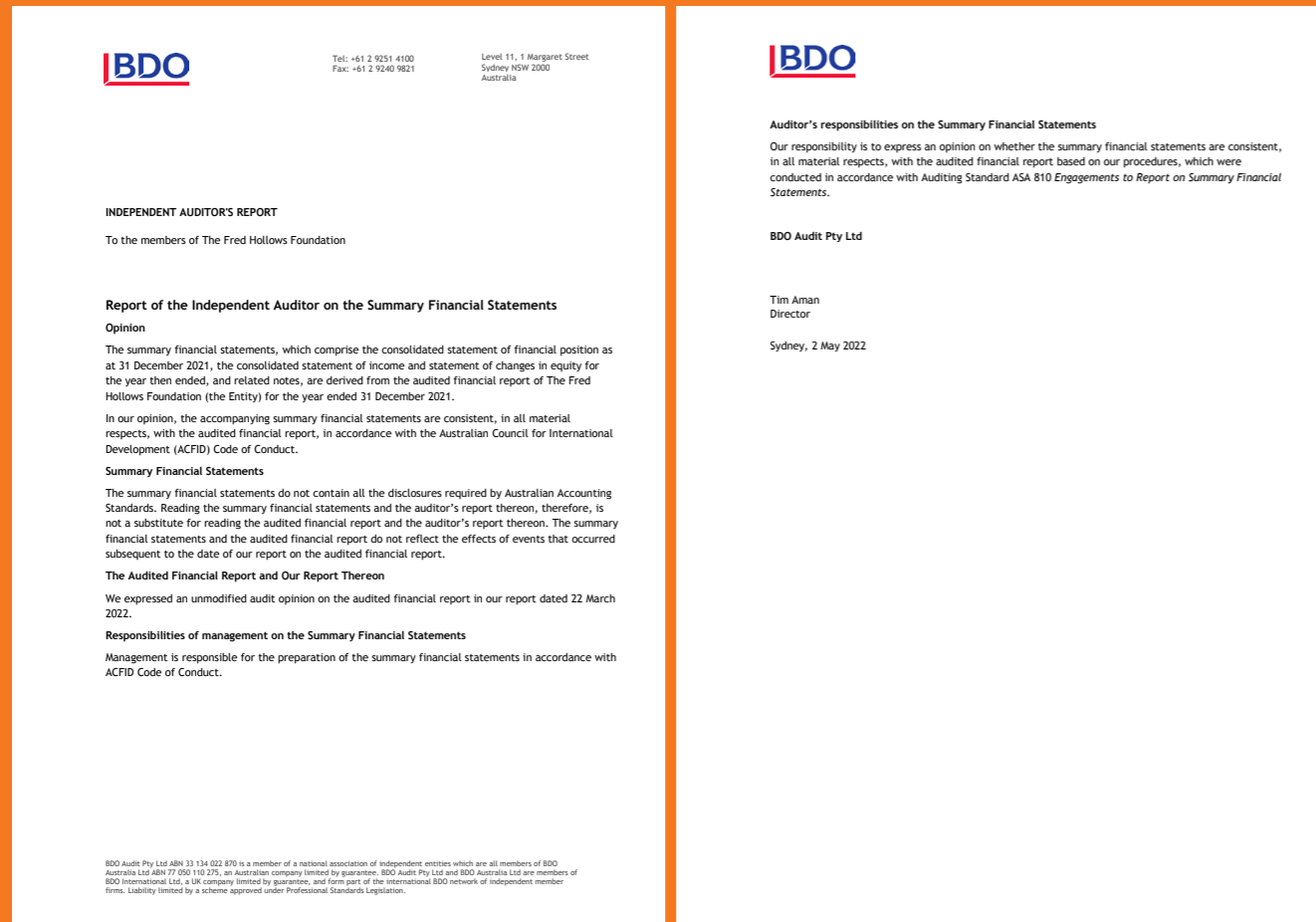
"Community Education" includes staff time and outlays involved in providing community information and raising awareness around eye and Indigenous health issues as well as broader international development issues.

"Fundraising Expenses" are the costs associated with attracting more support through donations and sponsorships, and includes items such as advertising, mail-outs, the toll-free phone line and processing of donations.

"Operating Expenses" covers the administrative and other costs inherent in running an organisation, including staff time

in areas such as finance, human resources, information technology and administration, insurance premiums, legal and professional fees, office supplies and other running costs.

AUDITOR'S LETTER



An independent audit of The Fred Hollows Foundation's financial accounts for 2021 was conducted by:

Tim Aman (Director)
BDO Audit Pty Ltd
 Level 11, 1 Margaret St
 Sydney NSW 2000
 Australia

The Summary Financial Reports have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID Code of Conduct Implementation Guidance available at www.acfid.asn.au

The full Financial Report can be obtained at www.hollows.org/au/annual-reports

THANK YOU

OUR SUPPORTERS

We'd like to thank our supporters who share Fred's vision that every person has access to inexpensive and high-quality eye care, regardless of who they are and where they live. So many individuals, families, volunteers, corporations, workplaces and community organisations have kept Fred's vision alive this year. Our work in more than 25 countries would not be possible without your generosity and your support. Thank you for partnering with us to carry on Fred's dream of ending avoidable blindness.

REGULAR GIVING

In 2021, another 12,131 Australians chose to become a Visionary and join Fred's team as regular givers supporting The Foundation's work to restore sight and change lives. Your monthly gifts allow us to plan ahead and develop strategic and targeted programs that tackle avoidable blindness and give the gift of sight to more people every month! Thank you. The results in this Annual Report demonstrate what we can achieve with your generous support.

YOUR WILL – KEEPING FRED'S VISION ALIVE

To the families and friends of those who left a gift in their Will, and those who intend to, thank you. Fred always encouraged people to "leave the world a better place". A gift in your Will means you help his vision to live on. Over the years, The Foundation has been a grateful beneficiary of many gifts which have helped restore sight to millions of people in more than 25 countries. For more information, visit www.hollows.org/au/you-can-help/gift-in-your-will

OUR DEEPEST GRATITUDE FOR THE INCREDIBLE LEGACIES OF THE LATE:

- Helen Aitken
- James William Muir
- Ronda Jill Scott
- Josephine Simelius
- Jeff and Geri Underhill

...and the many more supporters whose legacies have helped transform the lives of people living with avoidable blindness.

OUR MAJOR SUPPORTERS 2021

- APA Group*
- AtScale
- Australian Business Council Dubai
- Australian Business Group Abu Dhabi
- Brian Kelly
- Campos Coffee
- Changeosity
- Cody Foundation*
- Coolzy.com by Close Comfort*
- Corporate Match 2.0
- Vivienne Court Trading
- Dick and Pip Smith Foundation
- Essilor Vision Foundation
- Goh Foundation
- Goodman
- Gum Tree Foundation
- Henk Verhagen
- i=Change
- Integrative Sciences LLC
- JB Hi-Fi *
- John Davenport
- Julie Hannaford*
- Karma Foundation
- L'OCCITANE Foundation*
- Laser Vision SA
- Manildra Foundation
- Maple-Brown Family Foundation*
- Massachusetts Eye and Ear Infirmary (MEEI)
- National Council for Australia-China Relations
- New Zealand Ministry of Foreign Affairs
- Novartis
- Peter Lemon
- Richard Rowe
- Sightsavers
- Simply Helping*
- Standard Chartered Bank
- TechnologyOne
- The Geoff Booth Foundation
- The George Lewin Foundation
- The G W Vowell Foundation Ltd*
- The Life You Can Save
- The Miller Foundation*
- Thick as Thieves – Mike Toner
- Tony Shields*
- United Nations Office for Project Services (UNOPS)
- Victoria International School of Sharjah

**Proudly supporting The Fred Hollows Foundations' Indigenous Australia Program*

"IT DOESN'T MATTER HOW WE ORGANISE OURSELVES, OR HOW GEOGRAPHY ORGANISES US. WE ARE THE SAME PEOPLE." - PROFESSOR FRED HOLLOWES





“Now, Tiek will finally be able to see his family.”

- Tiek's mother, Kene



WATCH
THE
VIDEO

“HUMAN MOTIVATION
IS LOOKING AFTER THE
OLD, THE LAME AND
THE BLIND, THE PEOPLE
LESS FORTUNATE THAN
YOURSELF.”

- PROFESSOR FRED HOLLOWES

PHOTO: BART VERWEIJ



The Fred Hollows
Foundation